
PRIVACY POLICY

WEBSITE PRIVACY POLICY

COMPANY, the data controller for any data provided via this website, is the owner of the website as stated in the legal disclaimer.

Personal data belonging to users of this website will be processed for the following purposes:

1. To enable the cost-free registration of the data subject (hereinafter, the 'user') on the COMPANY website, so that they may apply for any of the job vacancies advertised by the group companies: Tiempo BBDO SAP, DEC Comunicación SA, Contrapunto Barcelona SL and Contrapunto BBDO SA, for purposes relating to personnel recruitment processes. Data processed for this purpose will be kept on file for a maximum period of 2 years.
2. To keep the user informed, including via electronic means, about COMPANY products, services and news, such as activities and events that we organise or participate in. Data processed for this purpose will be kept on file until the user withdraws their consent to receiving this kind of communication. The user consents to their data being processed for this purpose.
3. To deal with requests for information and/or queries submitted by the user. Data processed for this purpose will be kept on file until the query has been resolved or the request for information has been answered.

Legitimation

The legal basis for the data processing specified in the above section is as follows:

1. The user's consent.
2. The user's consent to receiving these communications.
3. The legitimate interest of resolving queries and answering requests for information.

Recipients

The user's personal data will be shared with third parties in order to properly process job applications, with employee recruitment agencies that have a relationship with the COMPANY and with COMPANY user companies.

COMPANY may share the user's data with the following categories of data processors: online software and email providers, SaaS communications service providers, web analytics and hosting. COMPANY may transfer personal data to processors located in the United States of America and adhered to the Privacy Shield, which has been considered adequate protection by the European Commission (Commission Implementing Decision (EU) 2016/1250).

Prohibition regarding minors

The services offered by COMPANY are for people of legal age. The user acknowledges that they are a person of legal age. Otherwise, we urge the user to leave the website immediately.

Rights

The user may exercise their rights of access, rectification, erasure, restriction of processing, data portability, objection and to not be subject to automated individual decision-making, including profiling.

Likewise, as regards any data processing where the legitimate basis for the same is consent provided by the user, the user has the right to withdraw this consent at any time, without this affecting the legality of any processing performed based on their consent prior to it being withdrawn.

The user may exercise their rights by writing to the address provided in the legal disclaimer or by sending an email to gdpr@bbdo.es.

In any case, the user has the right to lodge a complaint with the corresponding supervisory authority if they see fit.